Critical Reflection for Praxis: Engaging in the Heart and Mind Work of Equity

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Objectives:

- Engage in Praxis (reflection in action upon the world to transform it)
- Explore our stories/experiences to uncover our socio-political lenses
- Anchor in personal to create system-wide change
Reflection:

Please take 5 minutes to reflect on the following questions:

○ What brought you to this session?

○ What are you hoping to take away?

○ What about the session description intrigued you and made you decide to attend?

○ What ideas and questions are you wanting to explore?

Please Think, Draw, Write, or Meditate.
Introductions: Let’s get to know our community!

In order to hold a space for equal participation, we’ll time our introductions. We’ll each have a minute to share. When you hear the timer, please bring your introduction to a close, so another community member can share.

Please share your name, hopes and goals for our time together, and anything else you’d like us to know about you.
Building Knowledge of Brave Space

Please take 5 minutes to read one of the Brave Space Texts, making note of strong lines (hate, love, moved, confused) and questions.
Please find a partner to share strong lines and questions

Please be mindful of the time, so you’re both able to share.
Table Conversation

Please open your conversation to the whole table to continue sharing strong lines and questions.
Whole Group Debrief

What questions remain?
Reflection:

Please take 5 minutes to reflect on the following questions:

○ What are your requirements for brave space?
○ What do you need from yourself and our community today?

Please Think, Draw, Write, or Meditate.
Please find a partner to share strong lines and questions

Please be mindful of the time, so you’re both able to share.
Naming our Brave Space

How will we create brave space today?
Break time! Please return in 15 minutes.
Praxis

Reflection in action upon the world to transform it.

Critical Reflection and Critical Action
Windows: Opportunity to view another perspective

Mirrors: Seeing ourselves and our experiences reflected back to us

Please notice both today.
Reflection:

Please take 5 minutes to reflect on the following questions:

○ What brought you into education?
○ What keeps you here?

Please Think, Draw, Write, or Meditate,
Serial Testimony

Bearing Witness
Holding a space for equal participation
Serial Testimony

One person will choose to go first, and then decide which way we’ll move around the circle

2 minutes per person, no cross talk

Honor the silence and don’t feel pressure to fill the two-minutes

After the two-minutes, pause for a brief moment before the next person starts

We’ll save cross talk for the very end, after everyone has had their turn
Serial Testimony Insights and Questions
Critical Reflection Debrief
Equity Audit

Taking a deeper look

Please take 10 minutes to reflect on a few of the Equity Audit questions.
Please find a partner to share your insights and questions.

Please be mindful of the time, so you’re both able to share.
Lunch Time! We’ll start up again at 12:30.

Please consider debriefing your audit questions and insights with your table.
Windows into Critical Reflection

Please select one of the readings in our Critical Reflection text set and take 10 minutes to read, noticing strong lines and questions.
Please find a partner to
share strong lines and
questions

Please be mindful of the time, so you’re both able to share.
Table Conversation

Please open your conversation to the whole table to continue sharing strong lines and questions.
Whole Group Debrief

What questions remain?
Moving to Critical Action

Please take 10 minutes to review your notetaker. What are your critical reflection and equity audit next steps? How will you build your reflective practice? Who will be your critical friends to stay accountable?
Closing Circle

We’ll each have 30 seconds to name our main takeaway and/or next step.
Thank you!