Failing Miserably/Failing Successfully

Leading from the Middle

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Introductions
What is Leading from the Middle?
Fullan’s Five Components of Leadership
What do We Mean by Failing Successfully: Ben’s Story
Storytelling: Analyzing Failure to Learn about Success
Coping with Failure
What is Leading from the Middle?

- Building middle leadership capacity within the colleges to promote transformative change to improve student outcomes;
- Middle leaders are faculty, staff and administrators—deans, directors, chairs, coordinators;
- Project-based learning in college teams;
- One-year academy with three components: three-2 ½ day retreats at Kellogg West; a LFM coach to work with team; regular online activities to maintain focus on the objectives
Fullan’s Five Leadership Components

- Moral Purpose
- Relationships
- Understanding Change
- Evidence
- Coherence
What do we mean by failing successfully?

Ben’s Story
Storytelling: Analyzing Failure to Learn about Success

- Choose a partner to identify a failed project to share with the group.
- Discuss the following:
  - How did you get past your personal failure feelings?
  - What did you learn from the failed project?
- Report outs from the dyads
- Group discussion
Leaders Coping with Failure
Which Quote Would You Choose?

1. I never lose. I either win or learn.
2. You don’t learn to walk by following rules; you learn to by doing and by falling over.
4. Creativity is allowing oneself to make mistakes. Art is knowing which ones to keep.
5. I tell my students that to make Aioli sauce requires seven steps and you will fail at least once and probably often. But to fail enables you to learn the right way. So they are prepared to fail and ultimately succeed.

6. People have to get comfortable with trying things, and failing, and having the ability to see things through over periods of years, not periods of weeks, or months, semesters. In between all that, there is a lot of messiness.
Leaders Coping with Failure
Which Quote Would You Choose

1. I never lose. I either win or learn. (Nelson Mandela)
2. You don’t learn to walk by following rules; you learn to by doing and by falling over. (Richard Branson)
3. Rule #51: Sometimes you’re wrong. Leroy Jethro Gobbs (NCIS)
4. Creativity is allowing oneself to make mistakes. Art is knowing which ones to keep. (Anon)
Leaders Coping with Failure II
Which Quote Would You Choose?

5. I tell my students that to make Aioli sauce requires seven steps and you will fail at least once and probably often, but to fail enables you to learn the right way. So they are prepared to fail and ultimately succeed. (Rhea Dellimore, Culinary Instructor, CCSF)

6. People have to get comfortable with trying things, and failing, and having the ability to see things through over periods of years, not periods of weeks, or months, semesters. In between all that, there is a lot of messiness. (Eloy Oakley, President, Long Beach City College)
Thank You!

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http://rpgroup.org/projects/leading-middle-academy