STRENGTHENING STUDENT SUCCESS CONFERENCE

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IMPACTING CULTURAL CHANGE FROM THE DEPARTMENT TO THE COLLEGE: LEADERSHIP PERSPECTIVES FROM MIDDLE MANAGERS
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Each of us will speak for 12-15 minutes. We invite questions and comments.

Case Studies that we want you to discuss in groups for about 25 minutes.

Group discussion for 20 minutes.
An Instructional Dean’s Strategies for Dual Enrollment

Carlos Tovares, Ph.D.
Dean of Instruction, Academic Programs
Mt. San Jacinto College
Cultural change issue is breaking down the divide between high schools and the community college.
Dual Enrollment

College level courses mostly offered at high schools by instructors who meet community college minimum qualifications for teaching in a discipline.

- High school instructor with master’s degree
- College instructor, always an adjunct, teaching a class at the high school
Dual Enrollment

College level courses mostly offered at high schools by instructors who meet community college minimum qualifications for teaching in a discipline.

Student Services takes the lead on Interacting with high schools.

Instructional deans are the main contact with the faculty.
### Dual Enrollment Sections

<table>
<thead>
<tr>
<th></th>
<th>Number of HS Districts</th>
<th>Number of High Schools</th>
<th>Number of Sections</th>
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</thead>
<tbody>
<tr>
<td>SJC</td>
<td>4</td>
<td>20</td>
<td>25</td>
</tr>
<tr>
<td>MVC</td>
<td>4</td>
<td>24</td>
<td>42</td>
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</tbody>
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Why Dual Enrollment?

- Alternative to AP (AP are high school classes. AP is test. DE is an experience.)
- Exposure to college.
- Students graduate from high school with college credits (High School Diploma and AA).
- Builds goodwill with the community (Big factor for MSJC).
Dean Leadership Skills

- **Supportive Faculty**
  Positive reinforcement, assist with resources, quick responsiveness to concerns, run interference

- **Cautious Faculty**
  Dean does faculty observations, looks for mentors, takes initiative on communication regarding SLOs, etc.

- **Resistant Faculty**
  Respect the decisions of faculty
Faculty Concerns About Dual Enrollments

- Adherence to Class Caps
- Different Timelines
- Logistical Issues
- Proposals for 9th and 10th Graders
- Questions About the Size of the Program
Leading From the Middle: Leadership and Vision

- It’s about people
- Flexibility
- It’s a great deal of work
Transformational Change/Connections

- Math Curriculum Alignment
- ERWC
- College Counselors at the high schools
- Change in order of registration for high school graduates