LGBTQ+ Data For Dummies: Accessing CCCApply Report Center

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Presentation Outline

- Introductions
- Recap of Delta’s LGBTQ+ data model
- Best practices
  - LGBTQ+ survey questions
- Expected challenges in collecting LGBTQ+ data
  - Structural
  - Cultural
  - Aggregation of data
- Accessing CCCApply LGBTQ+ data (demo)
- Interactive activity
Lack of internal data collection provides an incomplete picture of our students:

- Application data does not capture LGBTQ+ students that come out during their college years
- Application data collected prior to late 2015 did not ask identifier questions: gender identity and sexual orientation; therefore, data on these demographics will continue to be incomplete

We can not know if we are narrowing equity gaps without implementing internal options for students to self-identify

Providing students opportunities each semester to self-disclose their LGBTQ+ status will provide more robust data
Best Practices

• Gauge when you are over-asking
  • Why do you need/want to know gender and sexuality info?

• Do not create an “other” category

• Because sexual orientation and gender identity are separate aspects of identity, colleges should never combine them into one question (not asking, for example, “Do you identify as a part of the LGBTQ+ community?”).

• An explanation of why questions are being asked and how the data will be used (including an assurance that the information will not be used to discriminate against them) should accompany the questions

• Students should have the ability to change these identities on campus records during their academic careers.
Scenario: You are constructing a campus climate survey that will help identify success indicators and obstacles for LGBTQ+ students.

In your groups, construct a question or set of questions that would gather gender and sexuality demographic data.

- What information do you need to know?
- How would you be inclusive and sensitive?
- What possible obstacles to data collection and/or analysis do you foresee?

Be ready to share out!
Suggested Wording

This information is used for _____________________________.
Only (name of offices) will have access to this information.
Your responses will be kept private and secure.
The information will not be used for a discriminatory purpose.
You can change this information in the future by ____________________.

Sexual Orientation (optional; choose all that apply):
- Asexual
- Bisexual
- Gay
- straight (heterosexual)
- Lesbian
- Pansexual
- Queer
- questioning or unsure
- same-gender loving
- an identity not listed: please specify ____________________________
- prefer not to disclose
Gender identity (optional; choose all that apply): 
Agender
Androgyne
Demigender
genderqueer or gender fluid
Man
questioning or unsure
trans man
trans woman
Woman
additional category/identity: please specify __________________________
prefer not to disclose

*Suggested wording from Consortium of Higher Education LGBT Resource Professionals*
Our college does not discriminate on the basis of sexual orientation, gender identity or expression. In order to track the effectiveness of our student services and ensure we consider the needs of all our students, please consider the following optional question.

What is your current sexual orientation?

☐ Straight/Heterosexual

☐ Gay or Lesbian

☐ Bisexual

☐ Prefer to self-describe _________________

☐ Prefer not to say

Suggestions from the Human Rights Campaign
Our school does not discriminate on the basis of gender identity or expression. In order to track the effectiveness of our student services and ensure we consider the needs of all our students, please consider the following optional question:

What is your current gender identity?
☐ Woman
☐ Man
☐ Non-binary/third gender
☐ Prefer to self-describe ______________________
☐ Prefer not to say

Transgender is an umbrella term that refers to people whose gender identity, expression or behavior is different from those typically associated with their assigned sex at birth. Other identities considered to fall under this umbrella can include non-binary, gender fluid, and genderqueer – as well as many more.

Do you identify as transgender?
☐ Yes  ☐ No  ☐ Prefer not to say

Suggestions from the Human Rights Campaign
Update Your Personal Information

Legal Name

User Name: RICKY_G0303

First Name: 

Middle Name: 

I have no middle name

Last Name: 

I have no last name

Suffix: None

If you might have educational records under a different name (such as a maiden name), please enter your full previous name (include First, Middle, and Last).

Previous First Name: 

I didn't have a first name

Previous Middle Name: 

I didn't have a middle name

Previous Last Name: 

If you have a preferred first, middle and/or last name that is different than your legal or previous first, middle, or last name, please enter below.

Note: Not all colleges may allow the use of preferred names for official academic purposes due to legal or technical restrictions.

Preferred First Name: 

I don't have a preferred first name that is different than my legal and/or previous first name.

Preferred Middle Name: 

I don't have a preferred middle name that is different than my legal and/or previous middle name.
CCCApply Demographic Question
Expected Challenges

• Limitations of CCCApply
  • CCCApply asks for preferred name but still uses legal name in email welcome

• Institutional obstacles
  • Institution doesn’t share contact information of LGBTQ+ students
  • Only can be used for aggregate purposes

• Discomfort with LGBTQ+ visibility
  • Not wanting to ask questions or hiding data
CCCApply Programs & Services

Programs & Services
Check the programs and services in which you are interested. (Not all college campuses offer every program and service listed.)

- Academic counseling/advising
- Basic skills (reading, writing, math)
- CalWorks
- Career planning
- Child care
- Counseling - personal
- DSPS - Disabled Student Programs and Services
- EOPS - Extended Opportunity Programs and Services
- ESL - English as a Second Language
- Health services
- Housing information
- Employment assistance
- Online classes
- Re-entry program (after 5 years out)
- Scholarship information
- Student government
- Testing, assessment, orientation
- Transfer information
- Tutoring services
- Veterans services

Save
Continue
• Logging in to the data warehouse reporting tool
  • Navigate to the following URL:
    • http://<college or district domain>.openccc.net/dw-reports
    • http://deltacollege.openccc.net/dw-reports

• See your college/district-specific URL here:
  • https://cccnext.jira.com/wiki/spaces/DWPub/pages/726466913/Data+Warehouse+College+District+URLs
QUESTIONS?

Contact Information
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